

ENVIRONMENTAL AND SUSTAINABILITY POLICY

Spliceteq South Communications Ltd (hereinafter in this document referred to as the Company) operates an Environmental Management System which incorporates our policy and organisational processes for the management of construction related environmental issues.

Environmental and Sustainability Policy:

The Environmental and Sustainability Policy recognises our responsibility in managing environmental issues in aspects of the Company's activities. The policy is concerned with implementing sustainable solutions which includes:

- Reducing waste
- Protection biodiversity
- Recycling and
- Supporting the local communities where we work.
- We have reproduced below our Environmental and Sustainability Policy.

Policy Purpose:

The Company recognises that protecting the environment is a critical issue and a key responsibility of the business and corporate community. The benefits of environmental protection for current and future generations are clear. The Company also acknowledges that reducing unnecessary waste and minimising consumptions of scarce resources is consistent with ongoing financial sustainability in terms of meeting the expectations of our customers, reducing costs and minimising risks.

Scope of Application:

The policy applies to:

All Directors and staff of the Company and sub-contractors (if appointed) that work on behalf of the Company.

Definitions:

Environmental Sustainability:

- The maintenance of the factors and practices that contribute to the quality of environment on a long-term basis.

Integrated Management System:

- An integrated Management System (IMS) is a set of processes and practices that enable an organisation to reduce its environmental impacts and increase its operating efficiency.

Doc Ref: SSC-D03-P1-V02	Owned by: General Manager	Issue: 2	Date printed: 02/07/2024
	Approved by: CEO	Date: 21/06/2024	Page: 1 of 3

The Policy Refers to:

The Directors and all staff, contractors, consultants, temporary staff, agency staff, volunteers, students

Policy Statement:

The Company’s commitment to environmental sustainability is considered central to our Business culture and as such is intended to form part of, and to support all the Company’s activities.

The Board of Directors recognises its corporate responsibility, not only by reference to the Company’s obligations under environmental and associated legislation, but as a responsible corporate citizen, in this regards we believe that seeking to continuously improve our environmental performance is fundamental to our business success and that sustainability principles should be incorporated into the Companies activities and decision making all levels.

The following principles underpin the Company’s activities and decision making at all levels and underpins the Company’s commitment towards environmental sustainability:

Striving for continual improvement in our environmental performance in ways that are sustainable, practical, commercial, meaningful, cost-effective and innovative.

Implementing an Integrated Management System and programs designed to foster environmental innovation, seeking to continually improve such programs and where applicable to utilise internal and independent performance audits to monitor the effectiveness of, and compliance with, such programs.

Identifying and monitoring the environmental impacts of the Company’s business activities, where possible by establishing measurable and achievable objectives and targets aimed at improving environmental sustainability.

Designing a program for regular review of environmental aspects and impacts of our business, conducted through a risk-based audit plan and corrective action program to management environmental risks.

Regularly reviewing and reporting on our environmental management performance to allow a better understanding of and responsible transparency with regard to, environmental progress and performance.

Creating, promoting and communicating an environmentally sustainable and responsible culture across the Company.

Complying with all applicable laws and regulatory requirements whilst aspiring to higher standards.

Developing the knowledge and skills of our people and providing resources to facilitate the fulfilment of our environmental responsibilities and goals, including by fostering both accountability for, and recognition of, individual actions.

Regularly consulting and communicating with staff on environmental matters.

Seeking out partnerships, where practical and in line with business objectives, designed to achieve Company objectives (environmental and otherwise) more effectively and efficiently.

Doc Ref: SSC-D03-P1-V02	Owned by: General Manager	Issue: 2	Date printed: 02/07/2024
	Approved by: CEO	Date: 21/06/2024	Page: 2 of 3

Where appropriate, seeking to positively influence key suppliers to improve their environmental performance and thereby minimise the lifecycle impacts of the Companies operations.

Complying with all applicable laws and regularly requirements whilst aspiring to higher standards.

Expected outcome:

The Company is committed to working towards the delivery of environmentally sustainable outcomes within the operations of the Company and to achieving continual improvement in environmental performance.

Key areas of focus include:

- Seeking to continuously reduce energy consumption and carbon emissions, within the parameters and requirements of delivering high quality project every time.
- Seeking to continuously reduce water usage within the requirements of delivering high quality delivery and as far as practicable maximising efficient water management.
- Seeking to continuously reduce waste and conserve resources through adopting sustainable purchasing principles where appropriate and commercially viable and encouraging suppliers and contactor to address environmental management and performance.
- Incorporating sustainability principles wherever practicable in 100% recycling for all waste streams where reasonably practicable.
- Monitor, review and reduce the company’s fuel consumption by the implementation of Hybrid company vehicles, more fuel efficient heavy goods vehicles, reducing travelling of company heavy goods vehicles by employing the services of local resources instead of driving our own heavy goods vehicle to projects which are a considerable distance away from the company’s main depot.

The Company intends to set and internally communicate targets through an integrated Management System (IMS) aligned with ISO 14001, and where possible utilising life-cycle approaches and carbon footprint calculations.

This policy will be reviewed annually or as a result of significant amendments to applicable environmental legislation or organisational charge.

Paul Parkinson

Paul Parkinson

CEO

21/06/2024

Doc Ref: SSC-D03-P1-V02	Owned by: General Manager	Issue: 2	Date printed: 02/07/2024
	Approved by: CEO	Date: 21/06/2024	Page: 3 of 3